

	INTEGRATED MANAGEMENT SYSTEM (Quality – Environment – Safety)	Integrated Policy Rev. 6
	Company Policy	Date: 05.03.2025 Page 1 of 3

COMPANY POLICY

The Company Policy constitutes the basis for the definition, development and continuous updating of the objectives and the goals established in terms of quality, environment, and safety.

The company, through its structure, undertakes to carry out its activities in full compliance with the laws in force, implementing methods that ensure minimal risks for personnel, minimal technical and environmental impacts economically sustainable, quality of the works in full compliance with the contractual requirements and adequate profits for the competitiveness and business survival in the market.

To this end, committing to consult the RLS (workers' safety representatives), the employees, the company doctor and the RSPP (Protection and Prevention Services Manager), it defines:

- the necessary management and control procedures for quality, the environment and safety;
- the objectives for quality, the environment and safety;
- the resources needed to achieve the objectives;
- the roles of the resources responsible for implementing the Company Policy.

Management defines and periodically reviews the Company Policy to ensure:

- compliance with all community, national, regional, and municipal laws;
- commitment to meeting interested party requirements,
- commitment to meeting Customer requirements;
- the commitment to improving the quality, environment, and safety management system through:
- the achievement of sustainable and measurable objectives through appropriate management with activities check and any corrections;
- Adequate analysis processes for identifying the impacts and risks associated with the Company's activities;
- Preparation of emergency management plans for the environment and safety.


And in particular:

FOR QUALITY MANAGEMENT SYSTEM ISO 9001

- Stakeholder satisfaction, where stakeholders are understood to be customers, the company, staff, suppliers and, in a broader sense, the environmental and social context in which the company operates;
- compliance with the requirements of applicable directives, standards, regulations and laws;
- the involvement of all staff;
- continuous improvement;
- the effectiveness and efficiency in the realization of the product and service;
- continuous improvement of process performance, efficiency and effectiveness;
- continuous pursuit of satisfaction of interested parties
- attention and sensitivity to issues relating to climate change and environmental sustainability

FOR ENVIRONMENT

- Identify and meet additional project environmental requirements arising from the contract;
- Carry out the analysis of the environmental aspects related to the processes, identify and evaluate the impacts, also on for pollution prevention purposes;
- Develop procedures and instructions for the prevention and minimization of environmental interference and intervention in impact situations;
- Empower and train the management of the company involved in the pursuit of the objectives and environmental protection programs;

	INTEGRATED MANAGEMENT SYSTEM (Quality – Environment – Safety)	Integrated Policy Rev. 6
	Company Policy	Date: 05.03.2025 Page 2 of 3

- Set up an adequate organizational structure, providing for each function, tasks, responsibilities, and cross-functional relationships;
- Ensure the availability of adequate economic, management and operational tools for the achievement of the environmental protection objectives;
- Plan training activities for resources aimed at increasing their awareness of environmental issues ensuring their expertise;
- Inform subcontractors and service providers about the procedures to be implemented and require them to do so application;
- Plan and implement all actions foreseen for the prevention and minimization of impacts environmental (emissions, consumption and use of raw materials) as well as corrective actions following the manifest themselves.

Perform environmental monitoring in order to:

- Measure any impact phenomena caused by company activities by activating appropriate corrective actions;
- Verify the effectiveness of actions to address and resolve any residual impacts;

Plan supervision and control activities for:

- Verify the correct application of the SGI procedures;
- Identify any deficiencies and suggest appropriate corrective actions;
- Evaluate the effectiveness of the actions taken to ensure adequate environmental protection;
- Periodically evaluate, at least annually, the achievement of the protection objectives by identifying the margins for improvement, consequently redefining the objectives, criteria and prevention and minimization actions of the impacts;
- Evaluate new technologies with lower environmental impact and pursue their application in relation to sustainability;
- Ensure compliance with the contractual compliance signed by the Company.

FOR SAFETY

- Pursue risk minimization through the improvement of work environments;
- Ensure the provision of adequate infrastructure and individual prevention and protection devices;
- Provide adequate training for staff and ensure compliance with the provisions on site corporate safety issues;
- Develop planning documents and instructions for the prevention and minimization of risks for workers;
- Train the management of the company involved in pursuing the objectives and programmes for the protection of health and safety of workers;
- Inform subcontractors and service providers about the procedures to be implemented and require them to do so application;

Carry out monitoring in order to:

- Measure any workplace risks caused by company activities by activating appropriate corrective actions;
- Verify the effectiveness of actions to address and resolve any residual risks;

	INTEGRATED MANAGEMENT SYSTEM (Quality – Environment – Safety)	Integrated Policy Rev. 6
	Company Policy	Date: 05.03.2025
		Page 3 of 3

Plan supervision and control activities for:

- Verify the correct application of the SGI procedures;
- Identify any deficiencies and suggest appropriate corrective actions;
- Evaluate the effectiveness of the actions planned;
- Periodically evaluate, at least annually, the achievement of the goals by identifying the margins of improvement, consequently redefining the objectives, criteria and actions for prevention and minimization of risks in the workplace.

Merlin, 05.03.2025

The General Management

The Integrated Management System Manager

The RSPP (Protection and Prevention Services Manager)